



International Centre  
for Theoretical Physics  
South American Institute  
for Fundamental Research

# WORKSHOP ON SKILLS FOR YOUNG SCIENTISTS/ INCREASING DIVERSITY IN STEM



Illustration: Perimeter Institute

**October 7-11, 2019**

**at Instituto de Física Teórica - UNESP, São Paulo, Brazil**

## SPEAKERS AND ACTIVITY FACILITATORS:

**Alba Avila-Bernal** (UniAndes, Colombia)

**Marcia Barbosa** (UFRGS, Brazil)

**Silvina Ponce Dawson** (UBA, Argentina)

**Maria Margaret Lopes\*** (UNICAMP, Brazil)

**Zelia Ludwig** (UFJF, Brazil)

**Laura Merner\*** (AIP Statistical Research Center, USA)

**Lilia Meza Montes** (BUAP, Mexico)

**Katemari Rosa** (UFCEG, Brazil)

**Elisa Saitovich** (CBPF, Brazil)

**Giovana Xavier\*** (UFRJ, Brazil)

\* to be confirmed

\*\* other names to be announced

Two workshops in a row. All participants are encouraged to take part in both. The aim of the first part (Oct 7-9) is to give young scientists and science students tools to advance in their careers factoring in a gender perspective. The aim of the second part (Oct 9-11) is to exchange information on the situation of women and under-represented groups that try to do science in Latin America and on the initiatives implemented to reduce the gender gap and increase diversity in STEM.

## Activities planned for the Workshop on Skills for Young Scientists

- Accounts by well-established female scientists on how they managed to advance in their careers
- Sessions on inclusive education, gender bias and gender violence
- Sessions on how to write papers and proposals
- Discussion sessions to learn from one another

## Activities planned for the Workshop on Increasing Diversity in STEM

- Roundtable on race and racial barriers in the scientific and academic communities
- Discussion of the gender gap in Latin America using the results obtained through the Global Survey of Scientists
- Presentation of the book on the Gender Gap in Science in Latin America
- Talks by participants on existing initiatives in Latin America to increase diversity and reduce the gender and racial gaps in science and to address gender violence within the scientific community

*There is no registration fee and limited funds are available for travel and local expenses.*

## Application deadline:

**July 28, 2019**

## Online application form and information:

<http://www.ictp-saifr.org/diversity>



## ORGANIZERS

**Alba Avila-Bernal (UniAndes, Colombia)**

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**Helena Nussenzveig Lopes (IM-UFRJ, Brazil)**

**Lilia Meza Montes (BUAP, Mexico)**

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