

# INCREASING DIVERSITY AND INCLUSION IN SCIENCE



# November 13 – 15, 2023

# at Instituto de Física Teórica - UNESP

### **PLENARY TALKS**

Sônia Guimarães (I. de Tecnologia Aeronáutica, Brazil) Sendy Melissa Santos do Nascimento (Brazil) Renata Wasserman (U. de São Paulo, Brazil)

# **ACTIVITIES FOR CAREER DEVELOPMENT**

**María Mayra de la Torre Martínez** (Centro de Investigación en Alimentación y Desarrollo, Mexico): *How to write a paper/proposal* 

**Leslie Jimenez** (Universidad de Chile): Communicating science to different audiences: to whom? What for? How?

**Lorena Romero Salazar** (Universidad Autónoma del Estado de México, Mexico): *Intellectual Property* 

### **DISCUSSION PANELS:**

Gender and technology transition in Latin America

Mariza Ferro (Universidade Federal Fluminense, Brazil)

Claudia López Moncada (U. Técnica Federico Santa María, Chile)

Camila Carneiro Dias Rigolin (U. Federal de São Carlos, Brazil)

Carleane Patricia da Silva Reis (U. de Santa Catarina, Brazil)

Inclusion and diversity in science and technology: an initiative for equality and development

Claudia Matus Cánovas (Pontificia U. Católica, Chile)

**Maria Lúcia Santana Braga** (CNPq, Brazil)

**Luciano Fabbri** (U. Nacional de Rosario, Argentina)

## **BREAK-OUT/DISCUSSION SESSIONS COORDINATED BY**

**Alba Avila-Bernal** (UniAndes, Colombia) **Silvina Ponce Dawson** (UBA, Argentina) **Zélia Maria Da Costa Ludwig** (UFJF, Brazil)

Lilia Meza Montes (BUAP, Mexico)

The scope of this workshop is twofold. Firstly, it seeks to equip early career scientists and science students, particularly from groups that are underrepresented in physics and related STEM areas, with tools that are necessary for the advancement in their careers. Secondly, it seeks to discuss the difficulties that members of these underrepresented groups face during their careers, and define strategies that can help reduce existing gaps. To this end, we will address the gender gap in STEM in combination with other categories such as ethnicity, sexual orientation and geographical location. The goal is to reorganize the scientific ecosystem to make it more inclusive and diverse. This is important not only because it constitutes a basic human right, but also because the great challenges that humanity faces require the joint effort of people of different backgrounds, viewpoints and experiences.

There is no registration fee and limited funds are available for travel and local expenses. This activity will be followed by the 2-day workshop "Proposals to Boost STEM Participation in Underrepresented Groups".

Registration deadline: September 24, 2023

Online application and more information: www.ictp-saifr.org/diversity2023









### **ORGANIZERS**

Zélia Maria Da Costa Ludwig (UFJF, Brazil)
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Juan Maldacena - Representing South America

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